

2025 FCC EEO Public File Report for Jackson Energy Authority
Full-time Vacancies Filled in Telecommunications (External Postings)
Report Covers, Sept. 2024 – August 2025

Job Title	# Hired	Recruitment Sources	Number of Applicants Referred by Each Source	Total Number Interviewed
Telecom Network Specialist III (JE412) Date filled: 7/7/2025 Source: JEA Website	1	Company Website Internal Announcement Indeed Simply Hired Glassdoor Jobs.com LinkedIn	Juju MyJobHelper Jooble JobRapido Upward.net ZipRecruiter Facebook	5 – Indeed 8 – JEA Website 3 – Employee referral 2 – Glass Door 1 – Friend referral 1 – Email 1 – Facebook 1 – Web search
Telecom Service Technician I (JE406) Date filled: 5/15/2025 Source: Internal Announcement	1	Company Website Internal Announcement Indeed Simply Hired Glassdoor Jobs.com LinkedIn	Juju MyJobHelper Jooble JobRapido Upward.net ZipRecruiter Facebook	8 – Indeed 9 – JEA Website 10 – Employee referral 1 – Glass Door 1 - ZipRecruiter 1 – Friend referral 1 – Email 2 – Facebook 3 – Web search 4 – Internal Announcement 1 - Other
Telecom OSP Technician I (JE420) Date filled: 9/15/2025 Source: Internal Announcement	1	Company Website Internal Announcement Indeed Simply Hired Glassdoor Jobs.com LinkedIn	Juju MyJobHelper Jooble JobRapido Upward.net ZipRecruiter Facebook	4 – Indeed 2 – JEA Website 3 – Employee referral 1 – Glass Door 1 – Friend referral 2 – Email 1 – Facebook 5 – Internal Announcement 1 - Other

Recruitment/Source List:

HR Coordinator

Devin Collins

(731) 422-7330

dcollins@jaxenergy.com

Internal Job Announcement/Company Website

Multimedia Specialist

Jordan Dyer

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(731) 422-7329
jdye@jaxenergy.com
Facebook Job Postings

Indeed www.indeed.com
7501 N Capital of Texas Hwy.
Austin, TX 78731
(203) 328-2691
support@indeed.com

Simply Hired www.simplyhired.com
370 San Aleso Avenue, Suite 200
Sunnyvale, CA 94085
(408) 400-4700
help@simplyhired.com

Glassdoor www.glassdoor.com
100 Shoreline Hwy.
Mill Valley, CA 94941
(415) 339-9150
info@glassdoor.com

Jobs.com www.jobs.com
100 Riverside Parkway, Suite 201
Fredericksburg, VA 22406
1-800-666-7837

Juju www.juju.com/jobs
41 E. 11th Street, Fl 11
New York, NY 10003
(212) 537-3898
www.juju.com/contact

MyJobHelper www.myjobhelper.com
33 Irving Pl Fl 3
New York, NY 10003
(609) 357-0509
www.myjobhelper.com

Jooble www.jooble.org
3524 Silverside Rd., Suite 35B
Wilmington, DE 19810
(380) 445-8168
talents@jooble.com

JobRapido www.usjobrapido.com
7 Via Paleocapa

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Milan, Italy 20121

<http://us.jobrapido.com/info/contact>

Upward.net www.upward.net

548 Market St., Ste 30363

San Francisco, CA 94104

1-866-505-2163

ZipRecruiter www.ziprecruiter.com

1453 3rd Street Promenade #335

Santa Monica, CA 90401

<https://www.ziprecruiter.com/contact>

47 C.F.R. § 76.75(b)(2) Outreach Initiatives:

Establishment of an internship program designed to assist members of the community in acquiring skills needed for multichannel video programming distributor employment;, 47 C.F.R. § 76.75(b)(2)(v):

JEA has established a minority intern program that helps to identify local high school seniors that are interested in a technical career paths. Each summer, JEA hires students to work in various technical roles to help provide interns with a better understanding of positions available in the Telecom/Utility sector. In addition, JEA also has partnered with Jackson Madison County Schools to host interns as part of the Local Options & Opportunities Program (L.O.O.P.). This is a work-based learning program where seniors in high school work three days per week at JEA and then attend school the other two days. With this program, we provide hands-on experience to various field positions over the course of their senior year. Both intern programs are reviewed annually, along with JEA's ongoing recruitment efforts, to ensure it is doing its part to hire, promote and maintain a diverse workforce.